

LMI Bulletin

April 2023



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National news

More young people showing interest in construction career

CITB research shows that there has been 45% more young people looking for information about a career in construction. The Go Construct website has had almost one million visits so far this year. A third of users were under 18 and 33% were female.



The National Minimum Wage in 2023

The new National Minimum Wage and National Living Wage will increase from 1st April 2023. See below:

	NMW rate	Annual increase (£)	Annual increase (per cent)
National Living Wage (23+)	£10.42	0.92	9.7
21-22 Year Old Rate	£10.18	1.00	10.9
18-20 Year Old Rate	£7.49	0.66	9.7
16-17 Year Old Rate	£5.28	0.47	9.7
Apprentice Rate	£5.28	0.47	9.7
Accommodation Offset	£9.10	0.40	4.6

Highest paying work from home jobs

Randstad has reported five of the highest paying work-from-home from jobs:

- Senior product manager
- Software developer
- Senior business development manager
- Quantity surveyor
- Senior compliance manager

Is ADHD really on the rise in schools?

Interesting article about what seems to be a rise in ADHD, or students showing symptoms of ADHD, in schools. The last official NHS data showed the number of diagnosis for ADHD remained the same in the last 20 years. In 2017, 1.6% of five- to 19-year-olds were diagnosed with the condition. Medical staff have reported seeing more young people recently with ADHD.



UK space sector has grown by £1bn

Latest report from Gov.uk about the UK space sector shows:

- Income grew by almost £1bn into 2021
- There are 1,590 organisations, with 29 new incorporations since last year
- Employment grew to an estimated 48,800 jobs in 2020/21
- The industry is particularly high-skilled with 77% of employees having a degree.

Neurodiversity at work 2023

Birbeck has produced a new report about neurodiversity at work. It points out there is no regular survey looking into UK neurodiversity practice at work. The survey found:

- A higher number of participants with ADHD (62%) and autism (50.7%), compared to other conditions;
- Strengths reported by neurodivergent people included hyperfocus, creativity, innovative thinking, detail processing and authenticity;
- Challenges included mental health, concentration, asking for help, physical health and managing boundaries;
- Only 29.9% of participants said they had access to adjustments at work. These can include taking regular breaks, working partly from home, flexibility and to change the noise levels; and
- The top barriers to disclosing a neurodivergence included the worry about stigma and discrimination from management and colleagues, and the lack of support and knowledge from staff.

How we're helping people get into a career in construction

A Gov.uk blog detailing the ways more people can access training and careers in construction such as T Levels, apprenticeships and Skills Bootcamps.



Jobs on the rise

The LinkedIn Emerging Jobs report looks at types of jobs on the rise, job titles, the skills needed and the top locations. The top five are:

- E-commerce – driver, supply chain associate, warehouse team lead
- Healthcare supporting staff – healthcare assistant, health advisor, medical writer
- Digital content freelancers – content coordinator, YouTuber, Podcaster, Blogger
- Construction – mason, site specialist, construction worker, site manager
- Creative freelancers – writer, illustrator, voice over artist, script writer

London news

West London College launches T-Levels in business, digital, health and science

West London College is launching four T Levels in business, digital, health and science, starting this September. T Levels students spend 80% of their time in the classroom and 20% on a 45-day employer placement.

The best places to work in the UK

Glassdoor analysis shows that London came fifth in a list of cities with the highest worker satisfaction.

New scheme launched to tackle London's huge IT skills shortage

The Digital Skills Training Academy has launched to help jobseekers from disadvantaged and low-income communities learn new skills. It aims to help tackle London's important IT skills shortage.

Five London boroughs to benefit from BT partnership investment

A £3.9m partnership between BT and the West London Alliance will see thousands of homes, schools and businesses in five London boroughs benefit from ultra-fast broadband.



Construction demand in Greater London

A CITB report on skills construction needs for Greater London shows that 22,800 workers will be needed from 2023 to 2027. Types of jobs in demand are:

- Non-construction professional, technical, IT and other office-based staff (1,010 per year);
- Other construction process managers (510 per year); and
- Other construction professionals and technical staff (460 per year).

South news

Shoreham Port Apprenticeships

The Port is currently offering a range of apprenticeships in areas such as engineering, mechanical work, electrical installation and finance. For more information, see:

www.shoreham-port.co.uk/who-we-are/careers/.

Council scheme gives autistic teen first chance at job

Dorset Council's employment provider Pluss recently helped an autistic teenager look for a different route into agriculture by finding him a job on a dairy farm. The nineteen-year-old was always interested in agriculture but was finding the maths entry level quite difficult at college.

Energy community supports push for net zero

Re-energise Manor Royal is a new initiative that aims to attract clean energy investment in the Manor Royal industrial area (in Crawley). Its projects will focus on roof-mounted solar panels and battery storage technologies. The group is already working on its first project which will be installing solar PV panels at [P&H Motorcycles](#).

More solar PV projects should follow in the first year. For more information, see:

remr.org/



EM3 welcomes Basingstoke and Deane Green Team initiative

Basingstoke and Deane is actively promoting green careers to reach net zero by 2030. The council's latest initiative was the recruitment of a Green Team to help SMEs become more sustainable. The initiative also informs on green opportunities as well as relevant training.

Colleges across Hampshire and Surrey are working together to create a range of new green skills courses funded by the Department for Education. Some of this training will be available on the **Innovation South Virtual Campus** (ISVC) platform. Examples of free courses already on offer include:

- Carbon Literacy;
- Introduction to Sustainable Resource Management; and
- Tree Planting and Climate Change.

Domestic retrofit is one of the topics that the courses will be focusing on. For more information, see: **Innovation South Virtual Campus (isvc.co.uk)**

Government called on to support South West's future skills

Companies in Devon, Somerset, Plymouth and Torbay are struggling to find skilled workers in areas such as data science, cyber, robotics, machine learning and customer service. There are also important skills gaps in sectors such as agriculture, construction, healthcare, education and engineering. The Heart of the South West LEP is asking for more government support to help with this.

First Freeport tenant lands multi-million pound contract and delivers new jobs to Plymouth

The Plymouth and South Devon Freeport has welcomed its first investment through a multimillion-pound contract which will create 90 new jobs. Behind this development are the Devonport-based defence company **Babcock** and **Supacat**, a defence vehicle designer and manufacturer based in Devon. Considering that the Freeport got approval only two months ago, this news marks a very positive and encouraging development for the area.



Freeports are areas near shipping ports or airports. They aim to boost economic activity by bringing investments and job creation. One of their key incentives is that they enable manufacturers to import raw materials without paying tariffs. In England, companies inside the sites can also claim lower property taxes, including on new buildings they buy.

For more information on freeports, see: www.gov.uk/guidance/freeports

North East news

[The Mentoring Project improves aspirations for young people in South Tyneside](#)

The new pilot scheme will link young people in the Youth Justice Service (YJS) across South Tyneside with local employers, who will offer them skills and employment guidance over a six-week period. The project is led by the North East LEP.

[Global games developer Creative Assembly opens new studio in Newcastle](#)

Creative Assembly North will be creating 100 developer roles in the coming years. The North East LEP has suggested that gaming is one of the region's future growth areas.

[Top flight production studio launches at Gateshead's PROTO to bolster region's TV and film prowess](#)

The Advanced Media Production studio (AMP) will allow filmmakers, game developers and creatives across the region to access virtual production and 3D technologies. The studio will also enable individuals interested in the screen sector to learn new skills.

Note that this follows the recent announcement of plans for a [major film studio in Sunderland](#) which could create over 8,000 jobs in the region in the next ten years.



Useful websites and resources

Getting into the screen industries. A suite of five e-learning modules from ScreenSkills is designed to support people looking to get their first break in the screen industries.

Careers in Racing. A refreshed website for those wanting to find out more about working in the horseracing industry.

GKN Aerospace. New look careers site for a firm that help aircrafts fly further, faster and greener – including an early careers section.

Top 6 job search sites in the UK for students in the UK.

Dates for your diary

Plymouth Careers Fair – 5th April, 10am to 2pm

<https://www.ukcareersfair.com/event/plymouth-careers-fair>

Recruitment Fair hosted by Sunderland City Council – 20th April, 1pm to 5pm

https://www.eventbrite.com/e/recruitment-fair-tickets-579146401477?utm_source=Facebook&utm_medium=social&utm_campaign=Orlo

The London Jobs Show – Westfield, Shepherd's Bush – 21st and 22nd April, 11am to 4pm

<https://www.londonjobshow.co.uk/shepherdsbush/>

Pilot Careers Live – London Heathrow – 22nd April, 9am to 5pm

<https://www.pilotcareernews.com/live/london-2023/>



London Film and TV job fair – York Hall Centre – 13th May, 11am to 6pm

<https://www.eventbrite.co.uk/e/london-film-tv-job-fair-tickets-527171824117?aff=ebdssbdestsearch>

Health and Social Care Jobs Live – Westfield – 16th and 17th June

healthjobslive.org

The Big Bang Fair 2023 – Birmingham NEC – 21st – 23rd June, 9.30am to 3.30pm

<https://www.thebigbang.org.uk/>

[International Women in Engineering Day](#) – 23rd June

Brighton Careers Fair – 2nd August, 10am to 2pm

<https://www.ukcareersfair.com/event/brighton-careers-fair>

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