

# LMI Bulletin

May 2023



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## National news

### **Are we seeing early signs of a jobs market recovery?**

Adzuna reported growth in vacancies in the following sectors:

- PR, advertising and marketing
- Logistics and warehousing
- Nursing and healthcare

Average advertised salaries reached a high of £37,530.



## The future of post-16 qualifications

This report, published by The Education Select Committee, includes the following findings:

### **Early experiences of T Levels**

- Currently not the right balance between rigour and accessibility.
- Early evidence shows high entry requirements. It also estimates that around one fifth of the first T Level cohort have dropped out.
- T Levels are also likely to be less accessible and less manageable for those with special educational needs and disabilities.
- Some universities require an A Level alongside a T Level.
- Although T Levels were developed with the input of 250 leading employers, research found that 63% of employers were not interested in offering a T Level placement.

### **Apprenticeships**

- Long-term decline in apprenticeship starts with 16–18-year-olds and at level 2.
- Apprenticeship starts among under 19s declined by 41%.
- Older, more highly qualified workers are prioritised for apprenticeships at the expense of young people trying to get their foot on the career ladder.

### **Maths at 18**

- In January 2023, the government set out plans to make studying a maths qualification compulsory up to age 18.
- Demand from employers for maths and quantitative skills is rising.
- Challenges include the recruitment and retention of specialist maths teachers.
- A stronger foundation is required to build on numeracy and maths skills and knowledge at GCSE and below.



### Top 10 jobs teenagers want when they're older

A survey of more than 4,000 13-year-olds by BBC Bitesize asked what young people wanted to do when they were older. See the chart below:

| Rank | Careers            |
|------|--------------------|
| 1    | Engineer           |
| 2    | Teacher            |
| 3    | Doctor             |
| 4    | Veterinarian       |
| 5    | Lawyer             |
| 6    | Footballer         |
| 7    | Police Officer     |
| 8    | Computer Scientist |
| 9    | Nurse              |
| 10   | Architect          |

- 60% of young people hoped to go on to HE after leaving school.
- 16% would like to do an apprenticeship.
- 11% would prefer to go straight into work.
- 6% wanted to start their own business.

### New review to boost employment prospects of autistic people

The government has announced a new review to boost the employment prospects of autistic people. Those with autism have low employment rates with fewer than three in ten at work. The review will involve talking to businesses, employment organisations, specialist support groups and autistic people. It will help find out the barriers to getting into work, staying in work and career progression.

### Demand for engineering skills remains strong

New research from the Association of Professional Staffing Companies has found a rise in engineering vacancies but fewer people applying for engineering jobs. There are also the arguments of an ageing workforce and a wider lack of available STEM talent, particularly women.



### **Young adults more likely to stick with current employer than hop from job to job**

A Michael Page survey looks at ‘hoppers’ and ‘lifers’ in today’s workforce. A ‘hopper’ is someone who regularly moves companies every one to three years. A ‘lifer’ is someone who stays at a company for a long time. 65% identified themselves as ‘hoppers’. Nearly a third of employees under the age of 34 are happy to be a ‘lifer’, thanks to the friendships they make and the opportunity to develop new skills.

### **Alternative careers: attracting young people to fishing through education**

There has been a workforce decline in the maritime and fishing industries. Data shows that 61% of young people would not consider a seafaring career. However, there are ‘soaring’ vacancies across many sectors. More needs to be done to attract and retain young people. The government recently announced a £100m seafood fund, with £10m for skills and training.

## London news

### **Four reasons you should set up your small business in London**

As one of the world’s leading financial and tech hubs, London is a great place to start a small business. Reasons include:

- Customers, clients and demand – London welcomes millions of visitors and has easy travel access for tourists and business travellers.
- Business culture – the city attracts billions in investment every year.
- Extensive talent pool – access to the best talent streams including 18 universities.
- The city itself – from scenery to nightlife, London has so much to offer.

### **The London Digital Hub**

London Digital Jobs & Skills Hub produced a list of free events, training and courses. This is worth a look for those interested in digital careers in the capital.



### **Film London awarded £2m to boost UK's film and TV sector**

The British Film Institute has awarded significant fund to Film London. This is to deliver the Metro London Skills Cluster in partnership with the National Film and Television School. The new cluster will work closely with the film industry and help develop and expand London's talented workforce.

### **London the best place to study arts in the world**

According to a new league table of universities, London is the best place in the world to study the arts. It named the Royal College of Art (RCA) as the best institution for art and design for a ninth year. The University of the Arts London (UAL) came second.

## South news

### **30,000 new training places being created at Hinkley Point C**

EDF is creating 30,000 training courses to help people work on the construction of Hinkley Point C nuclear power plant in Somerset. They will roll out the courses between now and the end of the project. They will focus on electrical work, welding, steelwork and pipe installation.

Hinkley Point C is the first new nuclear power station built in the UK in over 20 years. When completed, it should provide low-carbon electricity for around six million homes.

So far, the project has trained 1,130 apprentices and created 19,250 jobs. The goal is to create a total of 25,000 jobs.

The development has also helped to open three Centres of Excellence in welding, electrical and mechanical to tackle local skills shortages. Other routes into a career with Hinkley Point C include:

- graduate programmes
- work placements
- T-Levels
- traineeships
- supported traineeships for those with learning difficulties

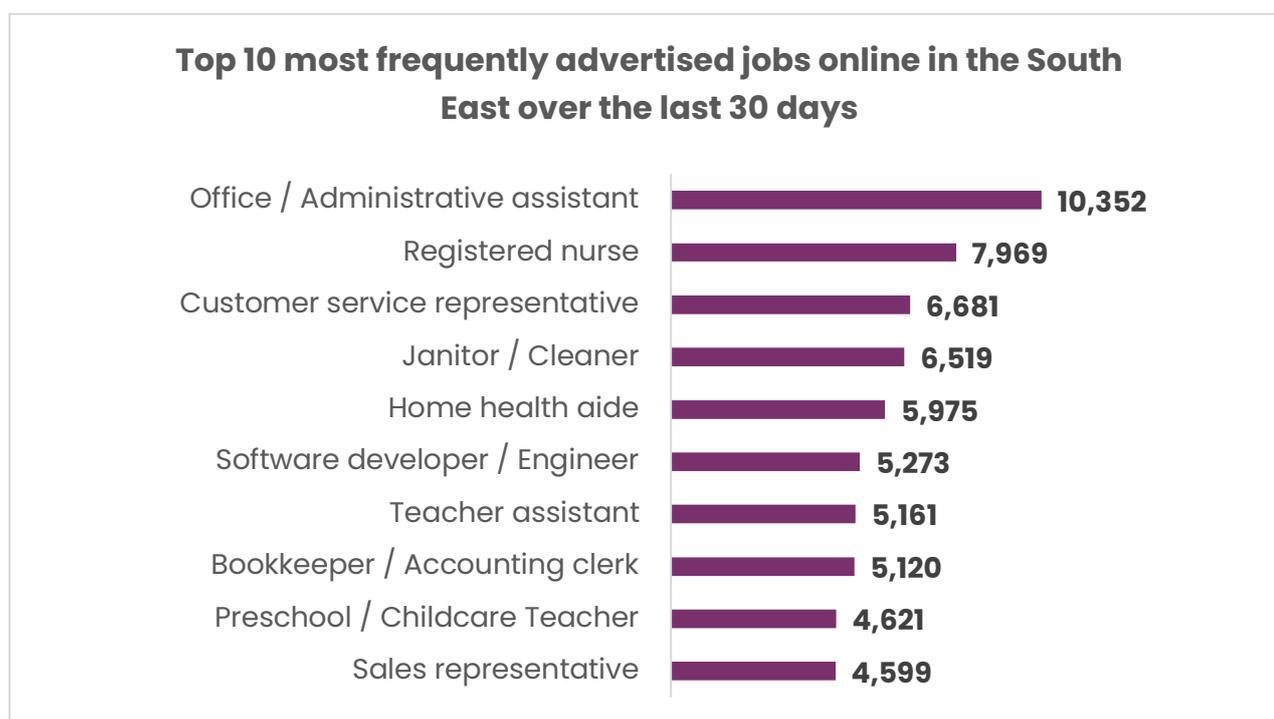


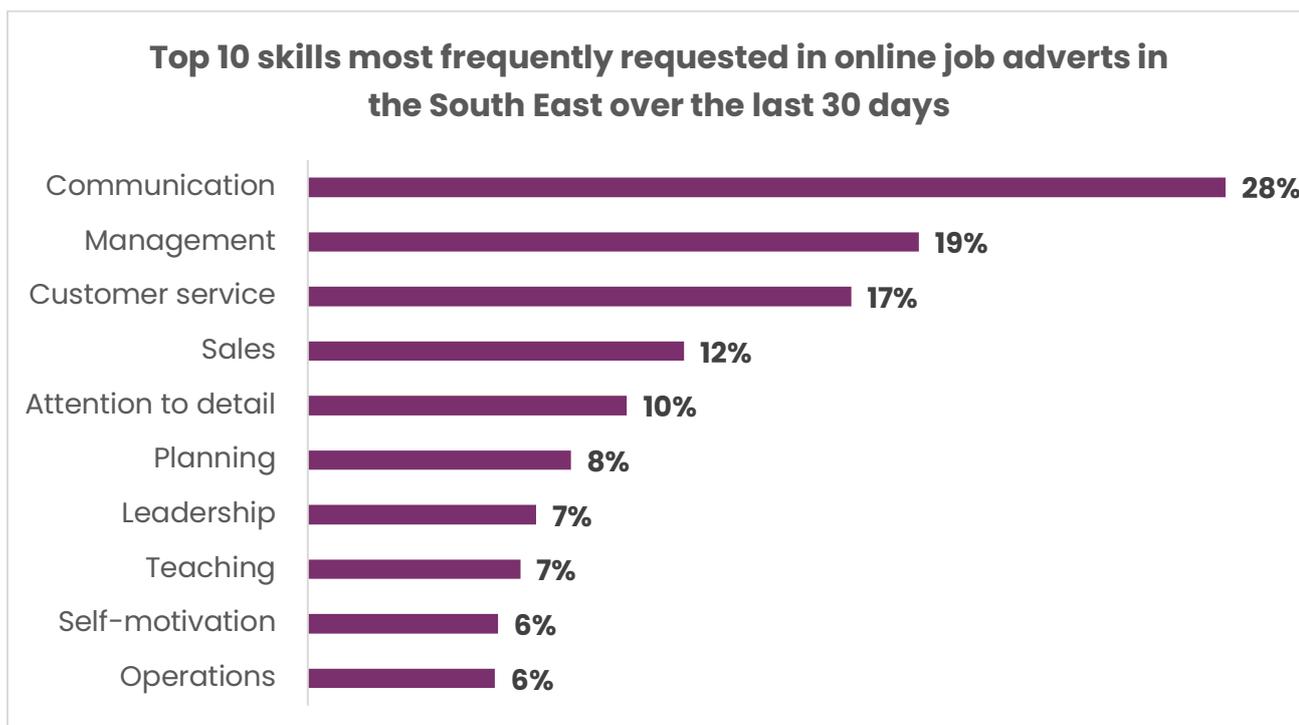
Overall, Hinkley Point C has significantly boosted the productivity and economic growth of Somerset and the wider region. This should continue throughout its development and operational phase. Find more information on the project’s impact on the local and regional economy in its [Socio-economic Impact report 2023](#).

### Job posting trends in the South East in the last 30 days

According to Lightcast software, nearly **340,000** jobs were advertised online in the South East in the last 30 days (to April 26, 2023).

The below charts show the top 10 jobs and common skills based on their frequency in online job postings.





Source: Lightcast, April 2023 – online job postings in the South East (last 30 days from March 27 to April 25, 2023).

### **Better Boscombe - New Digital Skills Hub for businesses and residents coming to Boscombe town centre**

Bournemouth, Christchurch and Poole (BCP) Council will deliver a new Digital Skills, Innovation and Learning Hub in Boscombe. The centre will provide free support around technology adoption and digital skills to residents and businesses. The new hub should open soon. It will combine virtual with face-to-face delivery.

### **Kent colleges launch sustainable skills revolution**

Colleges across Kent have opened new skills facilities to tackle with the latest technologies the sustainable skills gap in engineering, horticulture, and construction. The first two centres launched were a Green Engineering and Mechatronic Lab at



Canterbury College and an additional centre at Ashford College. Their courses will focus on electric car production with the use of robotics technology.

Following these openings, a new Green Skills Factory at the Maidstone campus of MidKent College and a Green Horticulture Centre at Hadlow College were launched. The focus of their training will be on sustainable methods of food production.

## North East news

### [Plans for Sunderland film-making complex promises 8,500 jobs](#)

Crown Works Studios, based in Sunderland, should become one of Europe's largest filmmaking centres. Work on the project is set to start next year. Its final phase is due in 2027. When completed, the studios should create 8,500 jobs across the region. This could turn the region into a major film and TV production hub.

### [£2.3m BFI National Lottery Funding awarded to Screen Alliance North to build skilled workforce](#)

Another positive update from the region's screen sector. The funding that Screen Alliance North (the North East's screen agency) has secured aims to increase skills development in the sector and make it more accessible to people from underrepresented backgrounds.

### [Urban Green Newcastle partnership with Newcastle United Foundation supports young people into employment](#)

The Prince Trust's TEAM programme offers young people the opportunity to take part in a two-week work experience placement with an employer they are interested in.

Urban Green Newcastle is among the organisations that have joined this 12-week employability scheme. 16 to 25-year-olds not in full-time employment, education or



training can work with Urban Green Newcastle to gain work experience in horticulture, planting, and park maintenance.

### **Career pathways for shortage roles**

The North East's health, life and science sector aims to double the number of jobs and businesses in the sector by 2030. As part of this target, a free online resource setting out the skills needed for six key shortage roles is available. This toolkit provides information on education and training pathways into the roles, training providers, relevant courses and useful contacts across the region. Access the resource [here](#).

## Useful websites and resources

### **Dorset – Your Futures**

A fully accessible website, launched by Dorset Careers Hub, to help support SEND students achieve career success in the future.

### **What if I'm not ready for an apprenticeship**

Useful document looking at the different options for those who do not feel ready to do an apprenticeship.

### **Institute for Apprenticeships and Technical Education (IfATE) – Occupational Maps**

IfATE occupational maps showing where technical education can lead by selecting different routes.

### **The Youth Group**

New website for young people to connect and access jobs, advice and new opportunities.



## Dates for your diary

**London Film and TV job fair** – York Hall Centre – 13<sup>th</sup> May, 11am to 6pm

[www.eventbrite.co.uk/e/london-film-tv-job-fair-tickets-527171824117?aff=ebdssbdestsearch](http://www.eventbrite.co.uk/e/london-film-tv-job-fair-tickets-527171824117?aff=ebdssbdestsearch)

**Health and Social Care Jobs Live** – Westfield – 16<sup>th</sup> and 17<sup>th</sup> June

[www.healthjobslive.org](http://www.healthjobslive.org)

**The Big Bang Fair 2023** – Birmingham NEC – 21<sup>st</sup> – 23<sup>rd</sup> June, 9.30am to 3.30pm

[www.thebigbang.org.uk](http://www.thebigbang.org.uk)

**International Women in Engineering Day** – 23<sup>rd</sup> June

[www.inwed.org.uk](http://www.inwed.org.uk)

**Festival of Apprenticeships** – Birmingham – 27<sup>th</sup> June, 10am to 4pm

[www.eventbrite.co.uk/e/festival-of-apprenticeships-careers-roadshow-birmingham-27th-june-tickets-483766818577](http://www.eventbrite.co.uk/e/festival-of-apprenticeships-careers-roadshow-birmingham-27th-june-tickets-483766818577)

**Festival of Apprenticeships** – London – 29<sup>th</sup> June, 10am to 4pm

[www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-29th-june-in-london](http://www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-29th-june-in-london)

**Festival of Apprenticeships** – Manchester – 4<sup>th</sup> July, 10am to 4pm

[www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-4th-july-in-manchester](http://www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-4th-july-in-manchester)

**Brighton Careers Fair** – 2<sup>nd</sup> August, 10am to 2pm

[www.ukcareersfair.com/event/brighton-careers-fair](http://www.ukcareersfair.com/event/brighton-careers-fair)



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